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Excellence*

Cherry Creek Schools

Notification of Parent/Guardian and Student Title IX Rights

You are receiving this notice because your child is involved in a building level Title IX discrimination investigation. A Title IX discrimination investigation occurs when the building receives **allegations of harassment or bullying based on gender/sex that rise to the level of potentially denying a students' right to access education. The School is required to address all allegations of harassment or bullying based on gender/sex, including allegations of unwelcome sexual contact between students (sexual harassment).**

The purpose of the Title IX investigation is to address allegations to determine whether the alleged conduct occurred, whether the conduct constitutes sexual harassment, and whether the conduct was severe enough or a pattern of conduct that disrupted the students' access to education.

A Title IX investigation is not discipline. It may run parallel with discipline in that conduct that constitutes sexual harassment or other behaviors may violate the Student Code of Conduct, however, the purpose of Title IX is to address allegations of harassment or bullying based on gender/sex, and ensure CCSD has resources and remedies in place to address current issues of harassment or bullying between students.

If the allegations rise to the level of Title IX discrimination, the School will establish findings and provide notice of the outcome of the investigation to parents through the Title IX discrimination procedure. The School may implement remedial measures based on these findings, taking into account a student's age, grade level, cognitive ability, patterns of conduct, and other relevant information to determine how best to address the conduct. **If you have questions or concerns please contact your school administrator.**

Pursuant to federal regulation, Parents/Guardians and Students have certain rights under Title IX. The following are the Parents/Guardians and Students rights under Title IX:

- You have the right at any time to file a grievance at the District level with CCSD's Equity Compliance Officer.
- You have the right to file a criminal complaint with your local police department or law enforcement agency.
- You have the right to protection in the form of interim measures to protect you from an accused (such as a non-contact plan).
- You have the right to remedies to address and prevent harassment based on gender/sex.
- You have the right to receive information on available resources such as counseling, advocacy, and mental health support, and other remedies to prevent harassment based on gender/sex.
- You have the right to an investigation at the school level and/or District level to review the evidence impartially and apply a preponderance of evidence standard when determining if a Title IX violation has occurred.
- You have a right to file a complaint with a federal agency charged with enforcing Title IX, the Office for Civil Rights (OCR).