Negotiations

For the 2015 - 2016 school year only, sections 4-9 (regarding Initiating Negotiations, the Nature of Negotiations, Mediation, Conducting Mediation, and Fact Finding) of Policy 4135 will be suspended relative to bargaining changes to the 2016 - 2017 negotiated agreement unless one of the following conditions is met:

1) The parties mutually agree to open negotiations on one or more items not directly related to financial provisions. To the extent possible the party seeking mutual agreement to re-open such negotiations shall begin discussions with the other party no later than January 1, 2016, on specific items. Neither party shall be required to enter into negotiations without consent on non-financial items.

2) Given the unpredictability of forecasts regarding financial conditions affecting the 2016-2017 school year, the parties agree to re-open the negotiations process on financial provisions if funding for the school district is projected to deviate or does deviate significantly from projections used by the parties in May 2015 when the current agreement was reached.

Nothing in this section shall be interpreted to limit the re-opening of negotiations under the following additional provision of the negotiated agreement that states:

In the event of a reduction of school funds, the Board must, by law, adopt a Salary Schedule commensurate with its ability to fund future budgets. Therefore, in the event of any reduction, negotiations must be reactivated on economic matters related to teachers' salaries and fringe benefits, and any policy concerning economic items that has been adopted will have to be modified commensurate with the funds available.

Adopted: October 12, 2015
Effective: July 1, 2015