

**CHERRY CREEK SCHOOL DISTRICT NO. 5
2022-2023 EDUCATIONAL SUPPORT PERSONNEL
WAGE SCHEDULE**

RANGE	MINIMUM	MAXIMUM	MIDPOINT
1	\$13.49	\$19.81	\$16.65
2	\$14.24	\$20.92	\$17.58
3	\$15.04	\$22.09	\$18.56
4	\$15.89	\$23.34	\$19.61
5	\$16.74	\$24.59	\$20.66
6	\$17.68	\$25.97	\$21.83
7	\$18.63	\$27.37	\$22.99
8	\$19.69	\$28.93	\$24.31
9	\$20.76	\$30.50	\$25.63
10	\$21.92	\$32.20	\$27.06
11	\$23.08	\$33.90	\$28.49
12	\$24.34	\$35.76	\$30.05
13	\$25.61	\$37.62	\$31.61
14	\$27.09	\$39.80	\$33.45
15	\$28.57	\$41.98	\$35.28

All Educational Support Personnel positions are classified as non-exempt from overtime pay (i.e. entitled to pay for hours worked beyond scheduled hours) per the Fair Labor Standards Act (FLSA).

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RANGE	MINIMUM	MIDPOINT	MAXIMUM	JOB CLASSIFICATION TITLE	EMPLOYEE GROUP
1	\$13.49	\$16.65	\$19.81	Food Service Worker	Food and Nutrition Services
2	\$14.24	\$17.58	\$20.92	Kitchen Assistant Manager	Food and Nutrition Services
3	\$15.04	\$18.56	\$22.09	Administrative Assistant I	Educational Office Professionals
				Community Partnership Assistant	Educational Office Professionals
				Early Childhood Support Specialist	Staff Support
				Extended Child Services Clerk	Staff Support
				Instructional Para-Educator	Para-Educators
				Medicaid Program Assistant	Staff Support
				Medicaid Reporting Assistant	Staff Support
				Substitute Liaison	Educational Office Professionals
4	\$15.89	\$19.61	\$23.34	Audiology Program Specialist	Staff Support
				Health Technician	Para-Educators
				Library Para-Educator	Para-Educators
				School Support Para-Educator	Para-Educators
				Technology Technician	Para-Educators
5	\$16.74	\$20.66	\$24.59	Administrative Assistant II	Educational Office Professionals
				Assistant Baker	Food and Nutrition Services
				Assistive Technology Assistant	Staff Support
				Before and After School Leader	Extended Childcare Services
				Behavior Regulation Technician	Para-Educators
				Bus Assistant	Para-Educators
				Career and Technical Education Café Supervisor	Staff Support
				Challenge School Registrar	Staff Support
				Cherry Creek Elevation K-8 Registrar	Staff Support
				Copy Cataloger	Staff Support
				English Language Arts Project Assistant	Staff Support
				Facility Rental Specialist I	Staff Support
				Food and Nutrition Services Payroll and Staffing Specialist	Staff Support
				Health Liaison I	Staff Support
				Kitchen Manager I	Food and Nutrition Services
				Middle School Registrar	Staff Support
				Moderate Needs Para-Educator	Para-Educators
				Music Programs Technician	Para-Educators
				Post Graduate Specialist	Staff Support
				Printing Customer Support Specialist	Staff Support
Printing Production Specialist	Staff Support				
Science Resource Specialist	Staff Support				

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5	\$16.74	\$20.66	\$24.59	Technology Support	Staff Support
6	\$17.68	\$21.83	\$25.97	Administrative Assistant III	Educational Office Professionals
				Advanced Manufacturing Specialist	Staff Support
				Apprenticeship Enrollment Data Specialist	Staff Support
				Assessment Data Assistant	Staff Support
				Audiology Technician	Para-Educators
				Before and After School Support Leader	Extended Childcare Services
				Cherry Creek Elevation High School Registrar	Staff Support
				Cherry Creek Innovation Campus Project Coordinator	Staff Support
				Cherry Creek Innovation Campus Registrar	Staff Support
				Child Find Program Specialist	Staff Support
				Community Liaison	Educational Office Professionals
				Concurrent Enrollment Data Specialist	Staff Support
				Custodial Support Specialist	Staff Support
				Digital Press Operator	Staff Support
				Early Childhood Education Registrar	Staff Support
				High School Registrar	Staff Support
				Hospitality and Tourism Specialist	Staff Support
				Instructional Engineering Specialist	Staff Support
				Kitchen Manager II	Food and Nutrition Services
				Library Technician	Para-Educators
				Out of District Specialist	Staff Support
				Reporting Data Specialist	Staff Support
				Severe Needs Para-Educator	Para-Educators
Special Education Employment Specialist	Staff Support				
Staff Development Specialist	Staff Support				
Student Employment Specialist	Staff Support				
Technology Specialist	Staff Support				
Transportation Specialist	Staff Support				
Vision Technician	Para-Educators				
Wellness Specialist	Staff Support				
7	\$18.63	\$22.99	\$27.37	Accounts Payable Specialist	Staff Support
				Admissions Specialist	Staff Support
				AVID and Counseling Supervisor	Staff Support
				Athletics Communication Specialist	Staff Support
				Before and After School Assistant Director	Extended Childcare Services
Campus Security Assistant Supervisor	Staff Support				

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RANGE	MINIMUM	MIDPOINT	MAXIMUM	JOB CLASSIFICATION TITLE	EMPLOYEE GROUP
7	\$18.63	\$22.99	\$27.37	Challenge School Bookkeeper	Staff Support
				Cherry Creek Elevation Bookkeeper	Staff Support
				Child Development Leader	Extended Childcare Services
				Colorado Preschool Program Specialist	Staff Support
				Early Childhood Education Bookkeeper	Early Childhood Education
				Early Childhood Education Instructor	Early Childhood Education
				Early Childhood Education Liaison	Early Childhood Education
				Extended Childcare Services Bookkeeper	Extended Childcare Services
				Free and Reduced Meal Manager	Staff Support
				Grounds Support Specialist	Staff Support
				Health Services Program Coordinator	Staff Support
				High School Assistant Bookkeeper	Staff Support
				Human Resources Fingerprinting Technician	Staff Support
				Kitchen Manager III	Food and Nutrition Services
				Maintenance Support Specialist	Staff Support
				Medicaid Bookkeeper	Staff Support
				Middle School Bookkeeper	Staff Support
				Printing Production Coordinator	Staff Support
				Professional Learning Project Specialist	Staff Support
				Security Patrol	Staff Support
				Security Specialist	Staff Support
				Special Education Technician	Staff Support
				Special Olympics Program Specialist	Staff Support
Summer School Admissions Specialist	Staff Support				
Transition Program Para-Educator	Para-Educators				
Warehouse Driver	Staff Support				
Warehouse/Mail Courier	Staff Support				
8	\$19.69	\$24.31	\$28.93	Administrative Assistant IV	Educational Office Professionals
				Baker	Staff Support
				Braillist	Staff Support
				Cultural Liaison/Interpreter	Staff Support
				Funded Projects Bookkeeper	Staff Support
				Health Services Outreach Coordinator	Staff Support
				High School Business Manager	Staff Support
				IDEA Part B Business Manager	Staff Support
				Kitchen Manager IV	Food and Nutrition Services
				Kitchen Training Manager	Food and Nutrition Services

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8	\$19.69	\$24.31	\$28.93	Lead Warehouse Driver	Staff Support
				Lead Warehouseman	Staff Support
				Medicaid Training Specialist	Staff Support
				Office Manager	Educational Office Professionals
9	\$20.76	\$25.63	\$30.50	Accounting Bookkeeper	Staff Support
				Accounts Payable/Payroll Specialist	Staff Support
				Cataloger	Staff Support
				Certified Physical Therapy Assistant	Staff Support
				Deafblind Intervener	Staff Support
				Executive Baker	Staff Support
				Facility Rental Specialist II	Staff Support
				Health Liaison II	Staff Support
				Maintenance Business Manager	Staff Support
				Operations Dispatcher	Staff Support
				Operations Specialist	Staff Support
				Parts Room Specialist	Staff Support
				Payroll Specialist	Staff Support
				Registered Behavior Technician	Staff Support
Risk Management Specialist	Staff Support				
Safety and Training Employee Trainer II	Staff Support				
10	\$21.92	\$27.06	\$32.20	Before and After School Director	Extended Childcare Services
				CAD Operator	Staff Support
				Certified Occupational Therapy Assistant	Staff Support
				Child Development Director	Extended Childcare Services
				Early Childhood Education Onsite Director	Early Childhood Education
				Facility Use Coordinator	Staff Support
				Graphic Designer	Staff Support
				Output and Prepress Specialist	Staff Support
				Route Planner	Staff Support
				Route Planner and RFID Card Coordinator	Staff Support
				Safety and Training Employee Trainer I	Staff Support
11	\$23.08	\$28.49	\$33.90	Accounting Specialist	Staff Support
				Executive Assistant I	Educational Office Professionals
				Lead Accounts Payable Specialist	Staff Support
				Recruiting and Training Specialist	Staff Support
				Risk and Opportunity Specialist	Staff Support
				Safety and Training Specialist	Staff Support

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RANGE	MINIMUM	MIDPOINT	MAXIMUM	JOB CLASSIFICATION TITLE	EMPLOYEE GROUP
11	\$23.08	\$28.49	\$33.90	Security Supervisor	Staff Support
				Senior Graphic Designer	Staff Support
				Training and Compliance Specialist	Staff Support
12	\$24.34	\$30.05	\$35.76	Campus Security Supervisor	Staff Support
				Early Childhood Licensing Specialist	Staff Support
				Educational Sign Language Interpreter	Staff Support
				Elementary School Technology Liaison	Staff Support
				Extended Child Services Licensing Specialist	Staff Support
				Extended Child Services Resource Specialist	Staff Support
				Fleet Operations Budget and Parts Manager	Staff Support
				Help Desk Support Specialist	Staff Support
				Human Resources Generalist	Staff Support
				Instructional Support Facility Specialist	Staff Support
				Life Safety Systems Assistant	Staff Support
				Life Safety Systems Technician	Staff Support
				Medicaid Financial Specialist	Staff Support
				Purchasing Buyer I	Staff Support
				Roofer	Staff Support
Special Populations Systems Specialist	Staff Support				
Student Achievement Resource Center Specialist	Staff Support				
13	\$25.61	\$31.61	\$37.62	Admissions Lead	Staff Support
				Career and Technical Education Financial Specialist	Staff Support
				Career and Technical Education Manager	Staff Support
				Executive Assistant II	Educational Office Professionals
				Food and Nutrition Services Receiving Manager	Staff Support
				General Maintenance Supervisor	Staff Support
				Gifted and Talented Services Project Manager	Staff Support
				Human Resources Lead	Staff Support
				Lead Life Safety Systems Technician	Staff Support
				Lead Payroll Specialist	Staff Support
				McKinney-Vento and Title I Project Coordinator	Staff Support
				McKinney-Vento Student Support Specialist	Staff Support
				Printing Services Lead	Staff Support
				Purchasing Card Program Coordinator	Staff Support
				Risk Management Lead	Staff Support
Technology Support Analyst	Staff Support				
14	\$27.09	\$33.45	\$39.80	Desktop Engineer	Staff Support

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14	\$27.09	\$33.45	\$39.80	Journey Electrician I	Staff Support
15	\$28.57	\$35.28	\$41.98	Environmental Specialist	Staff Support
				Journey Electrician II	Staff Support