

LEADERSHIP TEAM RESPONSIBILITIES

SHHS 2024-2025

PRINCIPAL Dr. Andre Bala supervises

Strategic Plan | IB Program | Science

Administrative Development
Bookkeeping | Building Budget
Certified/Classified Evaluation System
Community Engagement (PTCO & Accountability)
CORE
Equity/Culturally Responsive Education
E-POD
Facilities
Instruction
Restorative Practices
School Culture
School Goal
STRATEGIC Plan
Vision/Mission/Core Values

Assistant Principal Caitlyn Fox supervises

CTE | English | Multiple Language Support (MLS)

Class of 2027 Sponsor
College & Career Readiness Day
Computer Academy – Lead
Equity/Culturally Responsive Education
Graduation
Graduation Competencies
Herd Watch (MTSS)
Literacy - LEAD
New Teacher Support
Professional Learning Communities - Lead
Professional Development & Instruction
RAiSE Coach Liaison
Restorative Practices
School Assessment Coordinator
Staff Notebook

Assistant Principal Chris Ness supervises

Counseling | Student Achievement Services

504 Compliance Officer
Advisory
Class of 2028 Sponsor
Child Abuse/Neglect Procedures – Mandatory Report
Equity/Culturally Responsive Education
Graduation Competencies
Herd Watch (MTSS) - Lead
Master Schedule
NCAA Clearing House
Nurse/Clinic
October Count
Pre-Registration
Registrar/Transcripts/Records
Restorative Practices
SAIP
Seal of Biliteracy
Sources of Strength
Special education
Staffing
Student Checkout

Academic Program Coordinator Chris Ritchie Supervises

World Languages

Advanced Placement Coordinator
Concurrent Enrollment Coordinator
Equity/Culturally Responsive Education
International Baccalaureate Coordinator

Dean Coordinator Monte Reynolds Alpha L-Z

Academic Engagement Center
Discipline
Equity/Culturally Responsive Education
Expulsions & Manifestations
Restorative Practices
Safety/Security

Campus Administrator Bri'Ana Woods supervises

Library | PE

Equity/Culturally Responsive Education
Restorative Practices Coordinator
Student Check-In
Student Grievances

Assistant Principal Dr. Reid Heller supervises

Discipline Deans | Security
Social Studies

Class of 2026 Sponsor
Discipline - Lead
EARSS
Equity/Culturally Responsive Education
E-POD
Expulsions
ISMP
Restorative Practices - Lead
Safe2Tell
Safety
Security
Student Check In
Title IX Compliance Officer

Assistant Principal Bruce Jones supervises

Attendance Deans | Math

Attendance – Lead
Back to School Night
Class of 2025 Sponsor
Equity/Culturally Responsive Education
FAST
Professional Learning Communities
Restorative Practices
School Of Choice & Transfers
Student Handbook
Veterans Day

Dean Chris Denmark (Alpha A-K)

Academic Engagement Center
Attendance
Equity/Culturally Responsive Education
Restorative Practices
Safety/Security

Activities Director Scott Cohen supervises

Clubs | Student Activities | Student Leadership

Activities Budget
Awards Night
Class Meetings
Equity/Culturally Responsive Education
Fall Craft Fair
Field Trips
Freshman Orientation – Phase In
Graduation
HERD News
Leadership Council
LINK
Marquee (Main)
Senior Parent Nights
Student Advisory Board
Student Government
Student Recognition
Summer Commencement
World Awareness

Athletic Director John Thompson supervises

Coaching Staff | Student Athletes

Athletic Budget
Athletic Eligibility
Athletic Field Trips
Athletic Supervision
Coaches Evaluations
Custodial/Maintenance/Grounds
Equity/Culturally Responsive Education
Facilities (Athletics)
Food Services Liaison
Leadership Council
Parent/Teacher Conferences
Transportation

Campus Administrator AJ Williams Supervises

Performing Arts | Visual Arts

AVID
Constant Contact
District Voices of Color
Equity/Culturally Responsive Education
Incoming Freshman/Parent Info Night -Lead
New to Smoky
Restorative Practices
Room Assignments
Staff Celebrations/Recognition - Lead

Dean Sarah Watts (Alpha A-K)

Academic Engagement Center
Discipline
Equity/Culturally Responsive Education
Restorative Practices
Safety/Security

RAiSE Instructional Coach Baochau Thomas

Equity/Culturally Responsive Education
Instructional Coaching
Literacy
Professional Development & Instruction - Lead
Professional Learning Communities

Instructional Technology Coordinator Celine Perea

Equity/Culturally Responsive Education
Instructional Technology
Microsoft Showcase School
Professional Learning Communities
Professional Development
School Website