

## OUR MISSION

Redeem seeks out African American young males who learn differently and turn them into leaders.

## OUR VISION

Every African American male will make the world better than they found it by sharing their unique brilliance.

## OUR VALUES

It is our responsibility to Redeem African American males from a system that holds them back from their divine destiny.



**“WITHOUT A MENTOR A  
YOUNG MAN IS A  
DISEMPOWERED KNOWER”**

**MALIDOMA PATRICE SOME**

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**THERE IS  
A LEADER  
IN YOU.**

**REDEEM  
WILL BRING  
IT OUT.**



# WE REDEEM LEADERS WHO ARE LOST!

## The Program:

- Weekly 2- hour meetings
- One Saturday outings a month
- Mentor Training and Support
- Parent Resources provided
- Referral Services (if applicable)

## Mentors

- Provide a model for a healthy, trusting relationship through clear communication.
- Be an active listener and offer support and encouragement.
- Empowering mentees to resolve current issues and to develop coping strategies for the future.
- Acknowledge mentees strengths, talents and gifts and teach them ways to use them.
- Engage in activities outside of the home to expose mentees to new opportunities and experiences.
- Mentors and staff receive federal and state background checks.



Each of our meetings start with 45 minutes of large group work centered around a focused theme. Such as :What is Courage? Where Does Anger Come from? How Do You Live with Purpose?

This is followed by 45 minutes of small group sessions between the mentors and mentees that takes a deeper dive into the thematic focus and how it plays out in the lives of the mentees.

The final 30 minutes is communal time that focuses on celebration, reflections, testimonials, whole group circles and food!



**MENTORS FACILITATE SOCIAL SKILL BUILDING THAT OUR MENTEES NEED TO EFFECTCIVELY SHARE THEIR STRUGGLES.:**

- **Mentees:** Redeem is a mentoring program for young African American males between the ages of 5 and 18 with learning differences.
- **Recruit Mentors:** Men from diverse racial and career backgrounds to guide our mentees through identified challenges typical with this population of youth.
- **Parents:** Redeem has a reservoir of resources for parents of our mentees.
- **Prevention:** Suspensions, expulsions, the school to prison pipeline.
- **Expectations:** Improvement socially and academically, college/vocational attendance and gainful employment.