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# Fox Ridge Middle School PASS

9/3/2020

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# Introductions

What is your name?

What is your student's name?





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# Introductions - Administrative Team

Joleta Gallozzi - Principal

Kenna Moreland - Assistant Principal

Aaron McElhattan - Assistant Principal

Scott Gacon - COSA

Eric Lownsberry - Dean

Julie Rice - Dean

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## What is P.A.S.S?

Partnerships for Academically Successful Students

Comprised of parents, teacher, administrators, and community members. It's goal is to support the district's goal of Inclusive Excellence and is a critical component of systemic equity transformation.

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# The Protocol



**COURAGEOUS CONVERSATION IS UTILIZING THE FOUR AGREEMENTS, SIX CONDITIONS, AND COMPASS IN ORDER TO ENGAGE, SUSTAIN, DEEPEN INTERRACIAL DIALOGUE ABOUT RACE!**

## **FOUR AGREEMENTS**

1. Stay Engaged
2. Experience Discomfort
3. Speak Your Truth
4. Expect / Accept Non-Closure

## **SIX CONDITIONS**

1. Focus on Personal, Local and Immediate
2. Isolate Race
3. Normalize Social Construction & Multiple Perspectives
4. Monitor Agreements, Conditions and Establish Parameters
5. Use a "Working Definition" for Race
6. Examine the Presence and Role of "Whiteness"

## **COMPASS**





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# Biggest Fear and Greatest Hope...





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# Racial Literacy Training

Summer 2020: All Principals, Assistant Principals, and District Leadership attended a racial literacy training with the goal of leaning into conversations about race and racial equity.

During work week, all of our school staff also attended the racial literacy training.

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# Setting Topics for PASS

- Fox Ridge Equity Team Updates
  - Review of discipline and academic data by race
  - Review of school goals
  - Other Topic Suggestions?
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## Fox Ridge PASS Dates

- November 12, 2020 at 6pm on Microsoft Teams
- January 7, 2021 at 6pm on Microsoft Teams
- March 25, 2021 at 6pm on Microsoft Teams

