

2023 Candidate Information

Anne Egan, Director District A

- I am seeking re-election to the Cherry Creek School District Board of Education to continue my service to sustaining our District's excellence. I will continue to prioritize the critical mental health policies this District has put into place during my tenure, including opening the Traverse Mental Health Day Treatment School, and I remain committed to the critical safety and security upgrades in our buildings. I will continue working toward providing each and every student with equitable and challenging learning experiences, including exploring innovative pathways toward graduation, and after, whether that is a career, the military, or a college education. I will continue my commitment to recruiting and retaining the high-quality educators in this District, and paying them among the highest teacher salaries in the metro area.
- The experiences and qualifications that uniquely prepare me to be a Board of Education member are proven. Under my leadership on the board, we saw the first students earn industry certifications at the Cherry Creek Innovation Campus, passed a bond and budget in 2020 at the highest margin ever, built new schools, led the state in providing in-person, high-quality learning for students during the pandemic, paid our teachers one of the highest starting teacher salaries in the metro area, and built the nationally-renowned Traverse Academy mental health facility and school.
- I have been active in many District and school organizations throughout my time on the board, and in the 23 years I've been involved in the Cherry Creek School District. I completed the District's Leadership Cherry Creek program in May of 2019, and have twice received the District's Exceptional Volunteer Award, once as a school board member. I served on the PTCOs for Belleview, Campus, and Cherry Creek, including as President. I was building coordinator for the District's 3A/3B election in 2008 and a member of the Cherry Creek Community Legislative Network. I spent countless hours in my childrens' classrooms and in booster clubs. I currently serve as board liaison to the District Accountability Committee (DAC) and RMSEL. Previously, I was the board liaison to the Special Education Advisory Committee (SEAC) and the voting delegate to the Colorado Association of School Boards (CASB). I am an elected member of CASB, representing Region 5. I have attended all District committee meetings; PASS, IPAC, GTPC, etc., both in my role as a board member and before I was elected. As a board member, I was

instrumental in the passage of the 2020 bond and budget election at the highest District margins ever.

- I believe the Cherry Creek School District excels in so many areas and I will continue to sustain this excellence. I am proud to be part of a District offering one of the most competitive salary schedules for teachers in the metro region, with the second highest salary for all new teachers. We've made a commitment to recruiting and retaining our teachers, and it shows with over 460 new educators this year alone. The District is leading the nation with efforts around student and staff mental health, including building the first-of-its-kind mental health facility with a therapeutic and educational focus, Traverse Academy, and a commitment to registered nurses and mental health personnel in all of our buildings. We have students earning industry certificates at the Cherry Creek Innovation Campus and getting high-paying exciting jobs or apprenticeships right out of college. And we have students entering the military and earning education and job skills while serving their country. We offer strong AP and IB programs and concurrent enrollment that helps our students earn college credits before they even graduate high school. Thanks to the 2020 bond and budget measure, we made critical safety and security upgrades to our buildings, including secure vestibules, thumb locks, and the Red Bag system. The District excels in activities and athletics, and we know that our students are as diverse as the pathways they choose.
- As a CCSD candidate seeking re-election to the Board of Education, I believe strongly in equity for all. I have demonstrated my commitment to hear and honor the voices of our diverse student body, parents, teachers, and staff, and I have worked diligently on issues of equity, including racial, gender, gender identity, cultural, religious, and academic needs. I have been involved in SEAC, PASS, DAC, IPAC, and many other committees during my tenure on this board and before I was elected. The Equity, Culture, and Community Engagement (ECCE) Office has grown significantly since my time in office. This work has helped elevate student voice. The Superintendent's Student Advisory Council is helping surface challenges students face and bringing their perspective to District Leadership. We hope to expand this program to other students in the District. In addition, board policies are continually updated to reflect the priorities around our diverse students and teacher populations. And since the 2019-20 school year, CCSD has reduced the exit rate of Educators of Color (EOC) in their first 3 years of teaching from 21.1% to 9.1%. There is so much diversity in this District of 53,000 students. We offer equitable and challenging learning experiences, and innovative pathways

toward graduation, and after, whether that is a career, the military, or a college education.

- I strongly believe that the school district has a responsibility to keep students safe, including public health. Ensuring every student's physical, emotional, and social needs are cared for ties directly into how well they are able to learn and engage in their education. We led the state in providing in-person high-quality learning for students during the pandemic and kept our students, families, and staff safe. We have a registered nurse in every school building. The District exceeds mental health staffing guidelines and this year added 12 additional mental health staff at high-need schools for a total of 160 licensed clinical social workers and school psychologists serving all students from PreK-12, in addition to short-term therapy visits through a partnership with Hazel Health. Safety and security equipment in schools accounts for a large portion of where money is directed when taxpayers are asked to invest in Cherry Creek Schools. CCSD employs 150 security staff, including 25 School Resource Officers.